

Benefits Open Enrollment 2009 begins Friday

Benefits open enrollment for the 2009 calendar year will begin Friday, October 10 and will end on Friday, October 31 at 5pm. Again this year, enrollment is being offered securely on the Web via eBenefits.

To enroll online:

1. Go to ZipLine (<http://zipline.uakron.edu>) and log in. (It is available Monday through Saturday from 7:30 a.m. to midnight and on Sunday from noon until midnight.)
2. Click on the Faculty/Staff tab, if you are not there already.
3. In the Employee Services box, select Benefits.
4. Choose Benefits Enrollment.

The University will continue to offer a comprehensive benefits package which includes dental, life and long-term disability insurances with no employee contribution. There are no changes in insurance providers or covered benefits for 2009.

Since 2006, employees as a group have borne 15 percent of the overall cost of the healthcare program. Every year at this time, we review and adjust the employee contributions as needed to ensure that the 15 percent requirement is met. Due to second year contractual increases from the healthcare providers some adjustments need to be made.

For non-AAUP employees as a group, the current contribution level must be increased slightly to meet the 15 percent requirement. For health care plan participants in this group, the annual contribution will increase 0.1 percent of your salary, plus \$20 for dependent(s). You can use [this table](#) to determine your 2009 contribution.

The health care contribution of AAUP faculty as a group will meet their 15 percent for 2009. You can use [this table](#) to determine your contribution.

Please remember to submit your 2009 enrollment through eBenefits by 5pm Friday, October 31. If nothing is submitted by that day, then all 2008 elections will be carried over to 2009, with the exception of Flexible Spending Account participation, which would be canceled.

Staff members from Benefits Administration will be available to answer enrollment questions from 8 a.m. to 4 p.m. weekdays during open enrollment. You may stop by our offices in the Administrative Services Building or may reach us at UnivOfAkron_Benefits@uakron.edu or ext. 7092.