

Faculty Committee Minutes

February 20, 2008

8:30 a.m.

Present: Lori Brinker, Patsy Malavite, Monica Smith, Paul Weinstein

Guest: Dean Kristofco

Approval of last meeting's minutes was deferred.

Monica summarized her discussion with the Dean regarding the Director of Faculty position, dual credit courses, bookstore concerns, and faculty hires.

Each committee member reported on his or her RTP workgroup.

The workgroup facilitated by Patsy has formulated revisions to the merit and RTP documents which address the College Lecturer position. These revisions were circulated to the group and will be reviewed at the February 25th meeting.

Dean Kristofco joined the meeting at 8:45 a.m.

The first item of discussion was the director of faculty position. The Dean is aware of the concerns which have surfaced at and following the February faculty meeting, and he welcomed the chance to discuss underlying issues, which include the perception that the position was a "done deal," the unique position of Wayne College regarding the evaluation process and structure of the college, the role of a Director of Faculty in comparison to a chair, and how to make evaluations meaningful. Other colleges have been queried about evaluation, including Summit College and the College of Nursing. Questions raised by the Faculty Committee included the rationale for the position, and concerns about communication. The Dean felt that we need to continue the conversations about these underlying issues and that we may need to put the Director of Faculty position "to the side."

Next, the Dean shared his recommendation for three faculty hires: Phys Ed/Health; Math/Stats; and Philosophy/Ethics. At this time the Administration is not recommending a Political Science position, which was part of the faculty's recommendation last Fall Semester. Faculty Committee members asked about the rationale behind this recommendation, and spoke of the need for a faculty member in this discipline. The Dean explained that the decision for a Philosophy/Ethics position instead of a Political Science position was "contextual," and that this was not yet the right time for a Political Science position, although the next cycle of hiring might be. After further discussion, the Dean affirmed that the faculty should set up elections for the three positions he had recommended.

The Dean then shared a summary of dual credit offerings this academic year. The college is currently offering twelve classes at eight schools with approximately one hundred

students participating in the program. There is considerable variation from one location to the next: faculty range from our own adjuncts at Loudenville, to high school teachers from the host school at Chippewa. Concerns and questions regarding credentials of instructors, NCA criteria, integrity of curriculum, interactions with school administrators and counselors, and preparedness of students were shared. Next year, twelve schools are slated to be involved with the dual credit program. Schools who are our competitors are also offering dual credit courses in the area.

Respectfully submitted,

Monica Smith