

FACULTY COMMITTEE MEETING MINUTES 2-7-2008

In the first order of business the minutes of 1-23-08 were approved as corrected.

In the next item of business the Chair shared feedback from her meeting with The Dean concerning the proposed Director of Faculty position: The Dean's view is that the position was on hiatus and follows the Dept. Chair model described in the contract. He wants to have a "global discussion" with the faculty on the subject. Other options concerning the position were brought up and the historical evolution of the position was recapped. The majority of the respondents were against the position. The following issues against the position were enumerated: What is the change in evaluation purpose? Why needed vs current? May cause administrative bloat. The faculty are too diverse to be evaluated under old model. Load not enough given history. Method communicated lacking under Wayne college collegiality model. Rationale is not clear as to why needed given fact that Provost office was adamantly opposed to it in the past. Has that changed?

Dual credit concerns were discussed next. Faculty concerns on this issue will be forwarded to the Administration.

The composition of RTP groups was the next item addressed. There is a need to revise the structure of the work groups as three groups is leading to communication problems. A straw poll will be taken at the March 7 Faculty meeting to determine a preferred structure.

RTP updates were discussed next. It was decided that updates will be requested at next faculty meeting after the subgroups complete their work sessions in that meeting.

The scheduling of the reappointment meeting for Sue Lewis was discussed next. Because her appointment is out of normal sequence Paulette is developing some criteria addressing this circumstance for the College Lecturer position.

Next, two different mentor guidelines from the archives were distributed for comparison and discussion. Is the more recent one good enough? Both will be distributed to faculty and their comments sought. Faculty Committee will collate the suggestions and bring to the next Faculty meeting. The suggestion was made to overhaul peer review and replace it with a group composite evaluation document derived from 2-3 classroom visits by multiple persons. It was suggested that Full Professors do the peer reviews to protect the integrity/standards during the process.

The schedule of future meetings was reiterated and then the meeting adjourned at approximately 4:45p.m.