

**Item 2: How many employees do you have?**

Item 1: Which best describes your business?			Frequency	Percent	Valid Percent	Cumulative Percent
.	Valid	Less than 20	2	100.0	100.0	100.0
Agriculture	Valid	20 - 49	2	100.0	100.0	100.0
Education	Valid	Less than 20	2	25.0	25.0	25.0
		20 - 49	4	50.0	50.0	75.0
		50 - 99	2	25.0	25.0	100.0
		Total	8	100.0	100.0	
Government	Valid	Less than 20	8	100.0	100.0	100.0
Finance	Valid	Less than 20	2	33.3	33.3	33.3
		20 - 49	2	33.3	33.3	66.7
		100 - 250	2	33.3	33.3	100.0
		Total	6	100.0	100.0	
Health Care	Valid	Less than 20	8	57.1	66.7	66.7
		20 - 49	2	14.3	16.7	83.3
		More than 250	2	14.3	16.7	100.0
		Total	12	85.7	100.0	
	Missing	System	2	14.3		
Total		14	100.0			
Hospitality/Tourism	Valid	Less than 20	6	100.0	100.0	100.0
Manufacturing	Valid	Less than 20	10	71.4	71.4	71.4
		20 - 49	2	14.3	14.3	85.7
		50 - 99	2	14.3	14.3	100.0
		Total	14	100.0	100.0	
Professional	Valid	Less than 20	18	100.0	100.0	100.0
Retail	Valid	Less than 20	16	100.0	100.0	100.0
Other	Valid	Less than 20	14	87.5	87.5	87.5
		20 - 49	2	12.5	12.5	100.0
		Total	16	100.0	100.0	

**Item 3: What are your training needs? (select ALL that apply)**

**Item 1: Which best describes your business? = .**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Basic Skills - Work Skills	2	2
Basic Skills - Math	2	2

a. Item 1: Which best describes you business? = .

**Item 1: Which best describes your business? = Agriculture**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Basic Skills - Work Skills	2	2
Computer Skills - Spreadsheet	2	2
Computer Skills - Word Processing	2	2
Computer Skills - Keyboarding	2	2
Business Skills - Safety	2	2
Business Skills - Communications	2	2
Business Skills - Customer Service	2	2
Business Skills - Basic Office Skills	2	2

a. Item 1: Which best describes you business? = Agriculture

**Item 1: Which best describes your business? = Education**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Start College Degree	6	6
Computer Skills - Windows	6	6
Basic Skills - Reading	4	4
Computer Skills - Spreadsheet	4	4
Computer Skills - Word Processing	4	4
Computer Skills - Keyboarding	4	4
Basic Skills - Work Skills	2	2
Basic Skills - Math	2	2
Basic Skills - Writing	2	2
Computer Skills - Computer Programming	2	2
Computer Skills - Web Design	2	2
Computer Skills - CAD	2	2
Computer Skills - Database	2	2
Business Skills - Management Skills	2	2
Business Skills - Leadership	2	2
Business Skills - Communications	2	2
Business Skills - Bookkeeping	2	2
Business Skills - Basic Office Skills	2	2

a. Item 1: Which best describes you business? = Education

**Item 1: Which best describes your business? = Government**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Computer Skills - Windows	6	6
Business Skills - Communications	6	6
Business Skills - Customer Service	6	6
Business Skills - Bookkeeping	6	6
Business Skills - Basic Office Skills	6	6
Basic Skills - Work Skills	4	4
Basic Skills - Math	4	4
Basic Skills - Writing	4	4
Basic Skills - Reading	4	4
Computer Skills - Spreadsheet	4	4
Computer Skills - Keyboarding	4	4
Computer Skills - CAD	2	2
Computer Skills - Database	2	2
Business Skills - Safety	2	2
Business Skills - Management Skills	2	2
Business Skills - Leadership	2	2

a. Item 1: Which best describes you business? = Government

**Item 1: Which best describes your business? = Finance**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Computer Skills - Word Processing	4	4
Computer Skills - Database	2	2
Computer Skills - Spreadsheet	2	2
Business Skills - Management Skills	2	2
Business Skills - Communications	2	2
Business Skills - Customer Service	2	2
Business Skills - Basic Office Skills	2	2

a. Item 1: Which best describes you business? = Finance

**Item 1: Which best describes your business? = Health Care**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Computer Skills - Windows	8	8
Business Skills - Communications	6	6
Business Skills - Customer Service	6	6
Computer Skills - Word Processing	4	4
Business Skills - Management Skills	4	4
Business Skills - Leadership	4	4
Business Skills - Basic Office Skills	4	4
Start College Degree	2	2
Basic Skills - Work Skills	2	2
Basic Skills - Math	2	2
Basic Skills - Writing	2	2
Basic Skills - Reading	2	2
Computer Skills - Database	2	2
Computer Skills - Spreadsheet	2	2
Computer Skills - Keyboarding	2	2
Business Skills - Safety	2	2

a. Item 1: Which best describes you business? = Health Care

**Item 1: Which best describes your business? = Hospitality/Tourism**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Basic Skills - Work Skills	2	2
Basic Skills - Math	2	2
Basic Skills - Writing	2	2
Basic Skills - Reading	2	2
Computer Skills - Windows	2	2
Business Skills - Management Skills	2	2
Business Skills - Leadership	2	2
Business Skills - Communications	2	2
Business Skills - Customer Service	2	2
Business Skills - Bookkeeping	2	2
Business Skills - Basic Office Skills	2	2

a. Item 1: Which best describes you business? = Hospitality/Tourism

**Item 1: Which best describes your business? = Manufacturing**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Basic Skills - Work Skills	12	12
Computer Skills - Spreadsheet	6	6
Business Skills - Quality/ISO/Lean Manufacturing	6	6
Basic Skills - Math	4	4
Basic Skills - Reading	4	4
Computer Skills - Windows	4	4
Business Skills - Basic Office Skills	4	4
Basic Skills - Writing	2	2
Business Skills - Safety	2	2
Business Skills - Bookkeeping	2	2

a. Item 1: Which best describes you business? = Manufacturing

**Item 1: Which best describes your business? = Professional**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Computer Skills - Windows	8	8
Computer Skills - Word Processing	6	6
Business Skills - Communications	6	6
Business Skills - Customer Service	6	6
Business Skills - Basic Office Skills	6	6
Start College Degree	4	4
Basic Skills - Work Skills	4	4
Basic Skills - Writing	4	4
Basic Skills - Reading	4	4
Computer Skills - Computer Programming	4	4
Computer Skills - Spreadsheet	4	4
Computer Skills - Keyboarding	4	4
Business Skills - Management Skills	4	4
Business Skills - Leadership	4	4
Business Skills - Bookkeeping	4	4
Basic Skills - Math	2	2
Computer Skills - CAD	2	2
Business Skills - Safety	2	2

a. Item 1: Which best describes you business? = Professional

**Item 1: Which best describes your business? = Retail**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Business Skills - Customer Service	8	8
Business Skills - Bookkeeping	8	8
Basic Skills - Work Skills	6	6
Basic Skills - Math	4	4
Basic Skills - Writing	4	4
Basic Skills - Reading	4	4
Computer Skills - Web Design	4	4
Computer Skills - Windows	4	4
Business Skills - Management Skills	4	4
Business Skills - Communications	4	4
Business Skills - Basic Office Skills	4	4
Computer Skills - CAD	2	2
Computer Skills - Spreadsheet	2	2
Business Skills - Safety	2	2
Business Skills - Leadership	2	2
Start College Degree	0	
Computer Skills - Computer Programming	0	
Computer Skills - Database	0	
Computer Skills - Word Processing	0	
Computer Skills - Keyboarding	0	
Business Skills - Quality/ISO/Lean Manufacturing	0	
Valid N (listwise)	0	

a. Item 1: Which best describes you business? = Retail

**Item 1: Which best describes your business? = Other**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Computer Skills - Keyboarding	8	8
Computer Skills - Windows	8	8
Business Skills - Customer Service	8	8
Basic Skills - Work Skills	6	6
Basic Skills - Math	6	6
Basic Skills - Writing	6	6
Basic Skills - Reading	6	6
Business Skills - Safety	6	6
Business Skills - Basic Office Skills	6	6
Computer Skills - Spreadsheet	4	4
Computer Skills - Word Processing	4	4
Business Skills - Leadership	4	4
Business Skills - Communications	4	4
Computer Skills - Database	2	2
Business Skills - Management Skills	2	2
Business Skills - Bookkeeping	2	2
Start College Degree	0	
Computer Skills - Computer Programming	0	
Computer Skills - Web Design	0	
Computer Skills - CAD	0	
Business Skills - Quality/ISO/Lean Manufacturing	0	
Valid N (listwise)	0	

a. Item 1: Which best describes you business? = Other

**Item 4: Does your business pay for employee training?**

Item 1: Which best describes your business?			Frequency	Percent	Valid Percent	Cumulative Percent
.	Valid	No	2	100.0	100.0	100.0
Agriculture	Valid	Yes	2	100.0	100.0	100.0
Education	Valid	Yes	8	100.0	100.0	100.0
Government	Valid	Yes	2	25.0	25.0	25.0
		No	6	75.0	75.0	100.0
	Total	8	100.0	100.0		
Finance	Valid	Yes	4	66.7	100.0	100.0
	Missing	System	2	33.3		
	Total		6	100.0		
Health Care	Valid	Yes	4	28.6	40.0	40.0
		No	6	42.9	60.0	100.0
		Total	10	71.4	100.0	
	Missing	System	4	28.6		
	Total		14	100.0		
Hospitality/Tourism	Valid	No	6	100.0	100.0	100.0
Manufacturing	Valid	Yes	6	42.9	42.9	42.9
		No	8	57.1	57.1	100.0
		Total	14	100.0	100.0	
Professional	Valid	Yes	6	33.3	33.3	33.3
		No	12	66.7	66.7	100.0
		Total	18	100.0	100.0	
Retail	Valid	Yes	2	12.5	12.5	12.5
		No	14	87.5	87.5	100.0
		Total	16	100.0	100.0	
Other	Valid	Yes	4	25.0	25.0	25.0
		No	12	75.0	75.0	100.0
		Total	16	100.0	100.0	

**Item 5: If not, would you consider doing so in the future?**

Item 1: Which best describes your business?			Frequency	Percent	Valid Percent	Cumulative Percent
.	Missing	System	2	100.0		
Government	Valid	Yes	2	33.3	33.3	33.3
		No	4	66.7	66.7	100.0
		Total	6	100.0	100.0	
Health Care	Valid	Yes	4	66.7	66.7	66.7
		No	2	33.3	33.3	100.0
		Total	6	100.0	100.0	
Hospitality/Tourism	Valid	No	6	100.0	100.0	100.0
Manufacturing	Valid	No	8	100.0	100.0	100.0
Professional	Valid	Yes	2	16.7	20.0	20.0
		No	8	66.7	80.0	100.0
		Total	10	83.3	100.0	
	Missing	System	2	16.7		
	Total		12	100.0		
Retail	Valid	Yes	8	57.1	66.7	66.7
		No	4	28.6	33.3	100.0
		Total	12	85.7	100.0	
	Missing	System	2	14.3		
	Total		14	100.0		
Other	Valid	Yes	2	16.7	20.0	20.0
		No	8	66.7	80.0	100.0
		Total	10	83.3	100.0	
	Missing	System	2	16.7		
	Total		12	100.0		

**Item 6: Do you have sufficient space for employee training?**

Item 1: Which best describes your business?			Frequency	Percent	Valid Percent	Cumulative Percent
.	Valid	Yes	2	100.0	100.0	100.0
Agriculture	Valid	No	2	100.0	100.0	100.0
Education	Valid	Yes	6	75.0	75.0	75.0
		No	2	25.0	25.0	100.0
		Total	8	100.0	100.0	
Government	Valid	Yes	6	75.0	75.0	75.0
		No	2	25.0	25.0	100.0
		Total	8	100.0	100.0	
Finance	Valid	Yes	6	100.0	100.0	100.0
Health Care	Valid	Yes	6	42.9	50.0	50.0
		No	6	42.9	50.0	100.0
		Total	12	85.7	100.0	
	Missing	System	2	14.3		
	Total		14	100.0		
Hospitality/Tourism	Valid	Yes	2	33.3	33.3	33.3
		No	4	66.7	66.7	100.0
		Total	6	100.0	100.0	
Manufacturing	Valid	Yes	12	85.7	85.7	85.7
		No	2	14.3	14.3	100.0
		Total	14	100.0	100.0	
Professional	Valid	Yes	6	33.3	33.3	33.3
		No	12	66.7	66.7	100.0
		Total	18	100.0	100.0	
Retail	Valid	Yes	2	12.5	12.5	12.5
		No	14	87.5	87.5	100.0
		Total	16	100.0	100.0	
Other	Valid	Yes	6	37.5	42.9	42.9
		No	8	50.0	57.1	100.0
		Total	14	87.5	100.0	
	Missing	System	2	12.5		
	Total		16	100.0		

**Item 7: How many employees do you need to train?**

Item 1: Which best describes your business?			Frequency	Percent	Valid Percent	Cumulative Percent
.	Valid	1 - 5	2	100.0	100.0	100.0
Agriculture	Valid	1 - 5	2	100.0	100.0	100.0
Education	Valid	1 - 5	6	75.0	100.0	100.0
	Missing	System	2	25.0		
	Total		8	100.0		
Government	Valid	1 - 5	8	100.0	100.0	100.0
Finance	Valid	1 - 5	2	33.3	50.0	50.0
		6 - 15	2	33.3	50.0	100.0
		Total	4	66.7	100.0	
	Missing	System	2	33.3		
	Total		6	100.0		
Health Care	Valid	1 - 5	6	42.9	75.0	75.0
		more than 50	2	14.3	25.0	100.0
		Total	8	57.1	100.0	
	Missing	System	6	42.9		
	Total		14	100.0		
Hospitality/Tourism	Valid	1 - 5	4	66.7	100.0	100.0
	Missing	System	2	33.3		
	Total		6	100.0		
Manufacturing	Valid	1 - 5	10	71.4	100.0	100.0
	Missing	System	4	28.6		
	Total		14	100.0		
Professional	Valid	1 - 5	12	66.7	100.0	100.0
	Missing	System	6	33.3		
	Total		18	100.0		
Retail	Valid	1 - 5	14	87.5	100.0	100.0
	Missing	System	2	12.5		
	Total		16	100.0		
Other	Valid	1 - 5	14	87.5	100.0	100.0
	Missing	System	2	12.5		
	Total		16	100.0		

**Item 8: At which times? (select ALL that apply)**

**Item 1: Which best describes your business? = .**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Any Weekday	2	2
Weekends	0	
Evening	0	
Afternoon	0	
Morning	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = .

**Item 1: Which best describes your business? = Agriculture**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Any Weekday	2	2
Weekends	0	
Evening	0	
Afternoon	0	
Morning	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = Agriculture

**Item 1: Which best describes your business? = Education**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Evening	8	8
Weekends	4	4
Any Weekday	4	4
Afternoon	0	
Morning	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = Education

**Item 1: Which best describes your business? = Government**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Any Weekday	4	4
Morning	4	4
Evening	2	2
Afternoon	2	2
Weekends	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = Government

**Item 1: Which best describes your business? = Finance**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Any Weekday	2	2
Evening	2	2
Afternoon	2	2
Weekends	0	
Morning	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = Finance

**Item 1: Which best describes your business? = Health Care**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Evening	8	8
Weekends	4	4
Any Weekday	4	4
Afternoon	4	4
Morning	4	4
Valid N (listwise)	2	

a. Item 1: Which best describes your business? = Health Care

### Item 1: Which best describes your business? = Hospitality/Tourism

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Weekends	2	2
Any Weekday	2	2
Evening	2	2
Afternoon	2	2
Morning	2	2
Valid N (listwise)	2	

a. Item 1: Which best describes your business? = Hospitality/Tourism

### Item 1: Which best describes your business? = Manufacturing

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Any Weekday	6	6
Evening	2	2
Afternoon	2	2
Weekends	0	
Morning	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = Manufacturing

### Item 1: Which best describes your business? = Professional

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Evening	8	8
Any Weekday	6	6
Morning	6	6
Afternoon	2	2
Weekends	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = Professional

**Item 1: Which best describes your business? = Retail**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Evening	10	10
Weekends	2	2
Any Weekday	2	2
Afternoon	2	2
Morning	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = Retail

**Item 1: Which best describes your business? = Other**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Any Weekday	10	10
Evening	10	10
Afternoon	6	6
Morning	4	4
Weekends	2	2
Valid N (listwise)	2	

a. Item 1: Which best describes your business? = Other

**Item 9: On which days? (select ALL that apply)**

**Item 1: Which best describes your business? = .**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Friday	2	2
Thursday	2	2
Wednesday	2	2
Tuesday	2	2
Monday	2	2
Valid N (listwise)	2	

a. Item 1: Which best describes your business? = .

**Item 1: Which best describes your business? = Education**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Thursday	6	6
Wednesday	6	6
Tuesday	6	6
Monday	6	6
Friday	2	2
Valid N (listwise)	2	

a. Item 1: Which best describes your business? = Education

**Item 1: Which best describes your business? = Government**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Wednesday	6	6
Thursday	4	4
Tuesday	4	4
Friday	2	2
Monday	2	2
Valid N (listwise)	2	

a. Item 1: Which best describes your business? = Government

**Item 1: Which best describes your business? = Finance**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Thursday	4	4
Tuesday	4	4
Wednesday	2	2
Friday	0	
Monday	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = Finance

**Item 1: Which best describes your business? = Health Care**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Wednesday	8	8
Thursday	6	6
Tuesday	6	6
Monday	6	6
Friday	4	4
Valid N (listwise)	4	

a. Item 1: Which best describes your business? = Health Care

**Item 1: Which best describes your business? = Hospitality/Tourism**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Friday	2	2
Thursday	2	2
Wednesday	2	2
Tuesday	2	2
Monday	2	2
Valid N (listwise)	2	

a. Item 1: Which best describes your business? = Hospitality/Tourism

### Item 1: Which best describes your business? = Manufacturing

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Thursday	8	8
Tuesday	8	8
Wednesday	6	6
Friday	4	4
Monday	4	4
Valid N (listwise)	4	

a. Item 1: Which best describes your business? = Manufacturing

### Item 1: Which best describes your business? = Professional

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Thursday	6	6
Tuesday	6	6
Wednesday	4	4
Monday	4	4
Friday	2	2
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = Professional

### Item 1: Which best describes your business? = Retail

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Wednesday	8	8
Friday	6	6
Tuesday	6	6
Monday	6	6
Thursday	4	4
Valid N (listwise)	4	

a. Item 1: Which best describes your business? = Retail

### Item 1: Which best describes your business? = Other

#### Descriptive Statistics<sup>a</sup>

	N	Sum
Thursday	14	14
Friday	12	12
Wednesday	12	12
Tuesday	10	10
Monday	10	10
Valid N (listwise)	10	

a. Item 1: Which best describes your business? = Other

**Item 10: In which seasons? (select ALL that apply)**

**Item 1: Which best describes your business? = .**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Any Season	2	2
Winter	0	
Fall	0	
Summer	0	
Spring	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = .

**Item 1: Which best describes your business? = Agriculture**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Winter	2	2
Fall	2	2
Any Season	0	
Summer	0	
Spring	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = Agriculture

**Item 1: Which best describes your business? = Education**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Any Season	6	6
Fall	2	2
Winter	0	
Summer	0	
Spring	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = Education

**Item 1: Which best describes your business? = Government**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Any Season	8	8
Winter	0	
Fall	0	
Summer	0	
Spring	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = Government

**Item 1: Which best describes your business? = Finance**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Any Season	4	4
Winter	0	
Fall	0	
Summer	0	
Spring	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = Finance

**Item 1: Which best describes your business? = Health Care**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Any Season	8	8
Fall	2	2
Summer	2	2
Spring	2	2
Winter	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = Health Care

**Item 1: Which best describes your business? = Hospitality/Tourism**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Any Season	2	2
Winter	0	
Fall	0	
Summer	0	
Spring	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = Hospitality/Tourism

**Item 1: Which best describes your business? = Manufacturing**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Any Season	8	8
Winter	4	4
Fall	0	
Summer	0	
Spring	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = Manufacturing

**Item 1: Which best describes your business? = Professional**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Any Season	8	8
Winter	4	4
Fall	2	2
Spring	2	2
Summer	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = Professional

**Item 1: Which best describes your business? = Retail**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Any Season	6	6
Winter	4	4
Summer	2	2
Spring	2	2
Fall	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = Retail

**Item 1: Which best describes your business? = Other**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Any Season	12	12
Winter	2	2
Fall	2	2
Summer	0	
Spring	0	
Valid N (listwise)	0	

a. Item 1: Which best describes your business? = Other

**Item 11: Whom do you use now for employee training? (select ALL that apply)**

**Item 1: Which best describes your business? = .**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
On the job	2	2
Internal Trainer	2	2

a. Item 1: Which best describes your business? = .

**Item 1: Which best describes your business? = Agriculture**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
On the job	2	2
Internal Trainer	2	2

a. Item 1: Which best describes your business? = Agriculture

**Item 1: Which best describes your business? = Education**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Other	6	6
Buckeye 'Career Center	2	2
Kent Tuscarawas	2	2
Human Resources	2	2
Internal Trainer	2	2

a. Item 1: Which best describes your business? = Education

**Item 1: Which best describes your business? = Government**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
On the job	6	6
Internal Trainer	4	4
No one/none	2	2
Other	2	2
Kent Tuscarawas	2	2

a. Item 1: Which best describes your business? = Government

**Item 1: Which best describes your business? = Finance**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
Internal Trainer	6	6
On the job	2	2

a. Item 1: Which best describes your business? = Finance

**Item 1: Which best describes your business? = Health Care**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
No one/none	4	4
On the job	4	4
External Consultant	4	4
Human Resources	2	2
Internal Trainer	2	2

a. Item 1: Which best describes your business? = Health Care

**Item 1: Which best describes your business? = Hospitality/Tourism**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
No one/none	6	6
On the job	2	2

a. Item 1: Which best describes your business? = Hospitality/Tourism

**Item 1: Which best describes your business? = Manufacturing**

**Descriptive Statistics<sup>a</sup>**

	N	Sum
No one/none	6	6
On the job	4	4
Internal Trainer	4	4
Human Resources	2	2

a. Item 1: Which best describes your business? = Manufacturing

### Item 1: Which best describes your business? = Professional

Descriptive Statistics<sup>a</sup>

	N	Sum
On the job	16	16
Internal Trainer	4	4
Buckeye 'Career Center	2	2

a. Item 1: Which best describes your business? = Professional

### Item 1: Which best describes your business? = Retail

Descriptive Statistics<sup>a</sup>

	N	Sum
On the job	8	8
No one/none	6	6
Internal Trainer	4	4
Other	2	2

a. Item 1: Which best describes your business? = Retail

### Item 1: Which best describes your business? = Other

Descriptive Statistics<sup>a</sup>

	N	Sum
On the job	10	10
Other	6	6
Internal Trainer	4	4
External Consultant	2	2

a. Item 1: Which best describes your business? = Other

## Item 12: Which is the most important to you when you consider employee training?

Item 12: Which is the most important to you when you consider employee training? for Item 1: Which best describes your business? = .

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Quality	2	100.0	100.0	100.0

Item 12: Which is the most important to you when you consider employee training? for Item 1: Which best describes your business? = Agriculture

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Cost	2	100.0	100.0	100.0

Item 12: Which is the most important to you when you consider employee training? for Item 1: Which best describes your business? = Education

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Cost	4	50.0	100.0	100.0
Missing System	4	50.0		
Total	8	100.0		

Item 12: Which is the most important to you when you consider employee training? for Item 1: Which best describes your business? = Government

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Time	2	25.0	33.3	33.3
Convenience	2	25.0	33.3	66.7
Familiarity	2	25.0	33.3	100.0
Total	6	75.0	100.0	
Missing System	2	25.0		
Total	8	100.0		

Item 12: Which is the most important to you when you consider employee training? for Item 1: Which best describes your business? = Finance

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Quality	4	66.7	100.0	100.0
Missing System	2	33.3		
Total	6	100.0		

**Item 12: Which is the most important to you when you consider employe training? for Item 1: Which best describes your business? = Health Care**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Quality	6	42.9	60.0	60.0
	Convenience	2	14.3	20.0	80.0
	Cost	2	14.3	20.0	100.0
	Total	10	71.4	100.0	
Missing	System	4	28.6		
Total		14	100.0		

**Item 12: Which is the most important to you when you consider employe training? for Item 1: Which best describes your business? = Hospitality/Tourism**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Quality	2	33.3	100.0	100.0
Missing	System	4	66.7		
Total		6	100.0		

**Item 12: Which is the most important to you when you consider employe training? for Item 1: Which best describes your business? = Manufacturing**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Quality	6	42.9	50.0	50.0
	Time	2	14.3	16.7	66.7
	Convenience	2	14.3	16.7	83.3
	Reputation	2	14.3	16.7	100.0
	Total	12	85.7	100.0	
Missing	System	2	14.3		
Total		14	100.0		

**Item 12: Which is the most important to you when you consider employe training? for Item 1: Which best describes your business? = Professional**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Quality	6	33.3	42.9	42.9
	Convenience	4	22.2	28.6	71.4
	Time	2	11.1	14.3	85.7
	Reputation	2	11.1	14.3	100.0
	Total	14	77.8	100.0	
Missing	System	4	22.2		
Total		18	100.0		

**Item 12: Which is the most important to you when you consider employe training?  
for Item 1: Which best describes your business? = Retail**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Quality	6	37.5	37.5	37.5
	Cost	6	37.5	37.5	75.0
	Time	2	12.5	12.5	87.5
	Convenience	2	12.5	12.5	100.0
	Total	16	100.0	100.0	

**Item 12: Which is the most important to you when you consider employe training?  
for Item 1: Which best describes your business? = Other**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Quality	10	62.5	83.3	83.3
	Time	2	12.5	16.7	100.0
	Total	12	75.0	100.0	
Missing	System	4	25.0		
Total		16	100.0		

### Item 13: How would you prefer to learn about employee training opportunities?

Item 13: How would you prefer to learn about employee training opportunities?  
for Item 1: Which best describes your business? = .

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Direct Mail	2	100.0	100.0	100.0

Item 13: How would you prefer to learn about employee training opportunities?  
for Item 1: Which best describes your business? = Agriculture

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid E-mail	2	100.0	100.0	100.0

Item 13: How would you prefer to learn about employee training opportunities?  
for Item 1: Which best describes your business? = Education

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Direct Mail	2	25.0	33.3	33.3
The Daily Record	2	25.0	33.3	66.7
The Bargain Hunter	2	25.0	33.3	100.0
Total	6	75.0	100.0	
Missing System	2	25.0		
Total	8	100.0		

Item 13: How would you prefer to learn about employee training opportunities?  
for Item 1: Which best describes your business? = Government

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Direct Mail	8	100.0	100.0	100.0

Item 13: How would you prefer to learn about employee training opportunities?  
for Item 1: Which best describes your business? = Finance

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid E-mail	2	33.3	50.0	50.0
The Bargain Hunter	2	33.3	50.0	100.0
Total	4	66.7	100.0	
Missing System	2	33.3		
Total	6	100.0		

**Item 13: How would you prefer to learn about employee training opportunities? for Item 1: Which best describes your business? = Health Care**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Direct Mail	10	71.4	100.0	100.0
Missing	System	4	28.6		
Total		14	100.0		

**Item 13: How would you prefer to learn about employee training opportunities? for Item 1: Which best describes your business? = Hospitality/Tourism**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	E-mail	2	33.3	50.0	50.0
	The Bargain Hunter	2	33.3	50.0	100.0
	Total	4	66.7	100.0	
Missing	System	2	33.3		
Total		6	100.0		

**Item 13: How would you prefer to learn about employee training opportunities? for Item 1: Which best describes your business? = Manufacturing**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Direct Mail	8	57.1	66.7	66.7
	The Daily Record	2	14.3	16.7	83.3
	The Bargain Hunter	2	14.3	16.7	100.0
	Total	12	85.7	100.0	
Missing	System	2	14.3		
Total		14	100.0		

**Item 13: How would you prefer to learn about employee training opportunities? for Item 1: Which best describes your business? = Professional**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Direct Mail	4	22.2	66.7	66.7
	Holmes County Journal	2	11.1	33.3	100.0
	Total	6	33.3	100.0	
Missing	System	12	66.7		
Total		18	100.0		

**Item 13: How would you prefer to learn about employee training opportunities? for Item 1:  
Which best describes your business? = Retail**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	The Bargain Hunter	4	25.0	50.0	50.0
	Direct Mail	2	12.5	25.0	75.0
	E-mail	2	12.5	25.0	100.0
	Total	8	50.0	100.0	
Missing	System	8	50.0		
Total		16	100.0		

**Item 13: How would you prefer to learn about employee training opportunities? for  
Item 1: Which best describes your business? = Other**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Direct Mail	10	62.5	83.3	83.3
	Fax	2	12.5	16.7	100.0
	Total	12	75.0	100.0	
Missing	System	4	25.0		
Total		16	100.0		

**Item 14: Would you consider using the Wayne College Holmes County Higher Education Center to fulfill your employee training needs?**

Item 1: Which best describes your			Frequency	Percent	Valid Percent	Cumulative Percent
.	Valid	No	2	100.0	100.0	100.0
Agriculture	Valid	Yes	2	100.0	100.0	100.0
Education	Valid	Yes	6	75.0	100.0	100.0
	Missing	System	2	25.0		
	Total		8	100.0		
Government	Valid	Yes	6	75.0	75.0	75.0
		No	2	25.0	25.0	100.0
		Total	8	100.0	100.0	
Finance	Valid	Yes	2	33.3	50.0	50.0
		No	2	33.3	50.0	100.0
		Total	4	66.7	100.0	
	Missing	System	2	33.3		
	Total		6	100.0		
Health Care	Valid	Yes	4	28.6	66.7	66.7
		No	2	14.3	33.3	100.0
		Total	6	42.9	100.0	
	Missing	System	8	57.1		
	Total		14	100.0		
Hospitality/Tourism	Valid	Yes	2	33.3	33.3	33.3
		No	4	66.7	66.7	100.0
		Total	6	100.0	100.0	
Manufacturing	Valid	Yes	6	42.9	42.9	42.9
		No	8	57.1	57.1	100.0
		Total	14	100.0	100.0	
Professional	Valid	Yes	12	66.7	75.0	75.0
		No	4	22.2	25.0	100.0
		Total	16	88.9	100.0	
	Missing	System	2	11.1		
	Total		18	100.0		
Retail	Valid	Yes	8	50.0	57.1	57.1
		No	6	37.5	42.9	100.0
		Total	14	87.5	100.0	
	Missing	System	2	12.5		
	Total		16	100.0		
Other	Valid	Yes	6	37.5	42.9	42.9
		No	8	50.0	57.1	100.0
		Total	14	87.5	100.0	
	Missing	System	2	12.5		
	Total		16	100.0		

**Computed Item: Employer pays for employee training or would consider doing so in the future**

Item 1: Which best describes your			Frequency	Percent	Valid Percent	Cumulative Percent
.	Valid	No	2	100.0	100.0	100.0
Agriculture	Valid	Yes	2	100.0	100.0	100.0
Education	Valid	Yes	8	100.0	100.0	100.0
Government	Valid	Yes	4	50.0	50.0	50.0
		No	4	50.0	50.0	100.0
		Total	8	100.0	100.0	
Finance	Valid	Yes	4	66.7	100.0	100.0
		Missing System	2	33.3		
		Total	6	100.0		
Health Care	Valid	Yes	8	57.1	80.0	80.0
		No	2	14.3	20.0	100.0
		Total	10	71.4	100.0	
	Missing System	4	28.6			
Total	14	100.0				
Hospitality/Tourism	Valid	No	6	100.0	100.0	100.0
Manufacturing	Valid	Yes	6	42.9	42.9	42.9
		No	8	57.1	57.1	100.0
		Total	14	100.0	100.0	
Professional	Valid	Yes	8	44.4	44.4	44.4
		No	10	55.6	55.6	100.0
		Total	18	100.0	100.0	
Retail	Valid	Yes	10	62.5	62.5	62.5
		No	6	37.5	37.5	100.0
		Total	16	100.0	100.0	
Other	Valid	Yes	6	37.5	37.5	37.5
		No	10	62.5	62.5	100.0
		Total	16	100.0	100.0	